

## Racial Equity Committee Meeting

June 18, 2024

Meeting start: 2:01 PM

In attendance: DaQuanta Copeland, Johnnie Thomas, Letha Williams, Mary Thompson, Harry Davis, Erin Flynn, Fatima Diallo

Absent: Karen Lassiter, Christopher Butler

DaQuanta Copeland started the meeting by welcoming everyone. Brought up the issue of varying times for the Racial Equity Committee meeting. The committee decided to have the standing time for the monthly meeting be 2-3 PM on the 3<sup>rd</sup> Tuesday of every month.

DaQuanta Copeland asked everyone to introduce themselves as there are three new members (Fatima Diallo, Mary Thompson and Christopher Butler).

DaQuanta Copeland begins to go over what the REC has done so far in its short time and the purpose of the committee. Also calls for people to connect with others in the community to join the committee.

DaQuanta Copeland passed it over to Johnnie Thomas to discuss the information he is requesting on service providers and what the outcomes of those services are.

Erin Flynn brought up the Housing First Assessments (HFA) that she has been working on to assess equitable guidelines are being followed. She also brought up that a Racial Equity Analysis Tool is being worked on and that a survey is being put out on the REC webpage that has questions to ask consumers.

Mary Thompson asked for clarification on the HFA monitoring that has occurred and if there is in-person monitoring. Erin Flynn clarified that it is based on manuals that have been submitted. DaQuanta Copeland added that we are working to look at policies and procedures from HUD to see where there are disparities in our practices.

DaQuanta Copeland asked for everyone to share disparities they see in the community.

Harry Davis Jr. discussed the inherit racism that the community sees.

Fatima Diallo brought up banks working with people going into foreclosure. Mary Thompson asked if people who are on the verge of foreclosure receive any of the steps that Fatima just described that the bank could take keep foreclosures from happening. Fatima Diallo responded that, no, there are no precaution steps taken. DaQuanta Copeland shares that Fatima Diallo will be creating videos to explain this process and the policies in place as a way of educating the community.

DaQuanta Copeland stated that there needs to be more research done on health disparities in Wake County, especially now that abortion is a legal issue that is up in the air.

Letha Williams brought up the trans community and their housing disparities that is included in the shelters. Especially how to address shelter and utility facilities being equitable for trans community (the gender they identify with specifically).

DaQuanta Copeland asked everyone to brainstorm items for the next meeting.

Adjourn: 3:14 PM

***Next Meeting: July 16<sup>th</sup> at 2 PM***

***Location: Virtual***