



Wake County CoC Membership Meeting

Monday, August 25

2:00 – 3:30 pm

Raleigh Housing Authority

Please Sign-in

AGENDA

- CoC Updates
- White Flag Response
- Workforce Development Training



CoC Updates

Charter and Associated Policies Vote

Charter/ Associated Policy	Approve	Disapprove	Abstain
- Wake CoC Charter - Written Standards - Grievance Policy - Violence Against Women Act Policy - Ensuring Continued Education Policy	70	0	0
Antidiscrimination Policy <i>[Under review for compliance with emerging federal mandates]</i>	69	1	0
Lead Agency MOU(s) - <i>No changes</i>	68	0	2
Conflict of Interest Policy	69	0	1

- At the 07/28 CoC Membership meeting, a motion was made to approve the 2025 Wake CoC Charter and Associated Policies.
- Votes needed to pass: 58
- If you have any questions, please contact Erin Flynn at erin.flynn@wake.gov

Lived Experience Committee Recruitment



Join the Wake CoC: Lived Experience Committee

What is the Lived Experience Committee?

Have you used shelter or slept outside in the Raleigh/Wake County area? Do you have experience with case management, voucher or other housing programs?

The goal of the Lived Experience Committee (LEC) is to amplify voices and hold space for individuals with lived experience of homelessness to inform and shape policies and practices in the Wake CoC.



The LEC will provide a regular meeting space for individuals with lived experience and homeless service providers.

Details:

- In-person meetings once a month for 1.5 hours
- Paid stipend for people with lived experience (meeting attendance required)
- Providing feedback on Wake CoC policies such as Grievances and Anti-Discrimination

Accepting applications
August 15-September 5, 2025
Email: info@wakenc507.org
to apply

Individuals with Lived Experience:

Calling for people:

- Recently housed (5 people)
- Currently experiencing homelessness (5 people)

***Adults, young adults, Veterans**

Service Providers:

Calling for direct service, case managers and peer specialists working at day or overnight shelters, street outreach or other housing programs (5 people)

- Call for people to join the LEC:
 - Individuals with lived experience who are recently housed (5 people)
 - Individuals with lived experience who are experiencing homelessness (5 people)
 - Service providers in direct service, case management and peer support specialists working at day or overnight shelters, street outreach or other housing programs (5 people)
- Apply on the Wake CoC website by 09/05, or email info@wakenc507.org to get paper applications.
- Flyer is also located on the CoC website - **download, distribute and help spread the word!**

Emergency Solutions Grant (ESG)

- Wake CoC project applications and the CoC regional application were successfully submitted Friday, 08/22.
- Thank you to all applicants and the Funding Review Committee for your expertise and time commitment!

Emergency Services	
	Recommendation
Haven House - SO	\$37,100.00
Healing Transitions - ES	\$73,409.80
InterAct - ES	\$55,650.00
Oak City Cares - SO	\$37,000.00
Salvation Army - ES	\$57,050.00
Total	\$260,209.80
Housing Stability	
	Recommendation
Families Together - RRH	\$79,500.00
Family Promise - RRH	\$42,535.20
Hope Center - Prev	\$31,000.00
Hope Center - RRH	\$20,438.00
Total	\$173,473.20
Wake CoC Fair Share: \$433,683.00	

Lead Agency Updates

- **Staffing**

- HMIS Systems Supervisor starts 09/02
- Coordinated Entry Manager starts 09/15

- **HUD CoC NOFO**

- Competition is forecasted, but no confirmed dates.
- Current Grantees:
 - Log in to esnaps! Make sure you are spending down your current grant!
 - Review last year's project application to flag any major updates or changes needed.
- Prospective Grantees:
 - Read through last year's NOFO to get a sense of the types of questions and documents needed. i.e. 25% project match

Shelter Capacity

- Beginning today and over the coming weeks, Healing Transitions will incrementally reduce drop-in beds to 15. The traditional shelter (CE beds) will remain at capacity of 25.
- CoC is working closely with HT and partners to engage and connect women to coordinated entry sites, available shelter and housing resources:
 - HT CE Beds and UM Helen Wright Center
 - Bridge to Home
 - City of Raleigh Rapid Exit
 - RRH and PSH as eligible and available

White Flag Response Plan

White Flag Response Plan

- **Status:** Under HERC Committee Review.
 - Additional review needed by EOC and Transportation Partners.
- **Major Outstanding Components:**
 - Alert Threshold to include precipitation
 - If expand threshold to be 40 degrees and lower with precipitation, estimate additional 8 - 10 alert nights.
 - White Flag Operator and Funding
 - Shelter Capacity, including increased site options and funding to address decrease in year-round Drop In Shelter capacity
 - Policies Addendum consistent with Written Standards and current shelter operations

Alert Activation & Communications

- **Successes:**

- “Best year yet!”, specifically text messages and twice weekly updates made it easy to share with clients and networks

- **Challenges:**

- Difficult to communicate day of site changes to unsheltered
- Real time site capacity updates

- **Recommendations:**

- Expand communications via radio, TV, etc.
- Coordination with all local transit agencies

Shelter Access, Capacity, Utilization & Operations

- **Successes:**

- Better communication and coordination overall!
- Appreciation for Salvation Army, Healing Transitions and 2nd Street and Wake County support!

- **Challenges:**

- Buses did not run during snowstorm
- Lack of available daytime warming centers
- Wait time, shelter capacity and frequent site changes

- **Recommendations:**

- Consolidate locations and establish warming centers
- Improve Shelter Phone Line info

Services & Supplies

- **Successes:**
 - “Made it through another season!” and “able to staff and operate multiple sites”.
- **Challenges:**
 - Not enough staffing
 - Need more local transportation
 - Meals
- **Recommendations:**
 - More staff, including security support, and service engagement/diversion
 - Process for coordinating meals and specific site/population needs

Timeline

Topic/Task	Who	Date
White Flag Response Plan Streamlined Draft	HERC	08/25
Draft Response Plan for Feedback/Public Comment	CoC Membership	08/25 – 09/03
Integrate Feedback	CoC Staff/HERC	09/04 – 09/17
Committee Review and Vote	HERC	09/18
[hold]	CoC Membership	09/22
CoC Board Presentation and Vote	CoC Board	10/02
[hold]	CoC Membership	10/27

Workforce Development Training

Kenneth Gathers, *Director of Operations*
NCWorks Career Centers

A man with short brown hair and a beard, wearing a dark blue suit, white shirt, and dark tie, is smiling and looking towards the camera. He is positioned on the left side of the frame. The background is a blurred city street at night, with lights from buildings and cars creating a bokeh effect.

NCWORKS

Career Center



A proud partner of the American  Job Center network

NCWorks Career Center



CUSTOMER FOCUSED: Responsive to the needs of the business



NORTH CAROLINA'S SYSTEM: Workforce programs that prepare job seekers for employment



HELP FIND QUALIFIED TALENT: To ensure business growth and productivity



PREPARE JOB SEEKERS: To succeed and continuously enhance their skills

Local Centers



Raleigh

**Wake
Forest**

**Fuquay-
Varina**

Zebulon

Clayton

Sanford

Siler City

**Chapel
Hill**

Who We Serve



Adults



Dislocated workers



Veterans



Individuals with disabilities



Long-term unemployed



Long-term unemployed



Justice-involved individuals



Mature workers



Individuals with limited English proficiency

Eligibility

Age Requirement



Must be 18 years of age or older

Selective Service



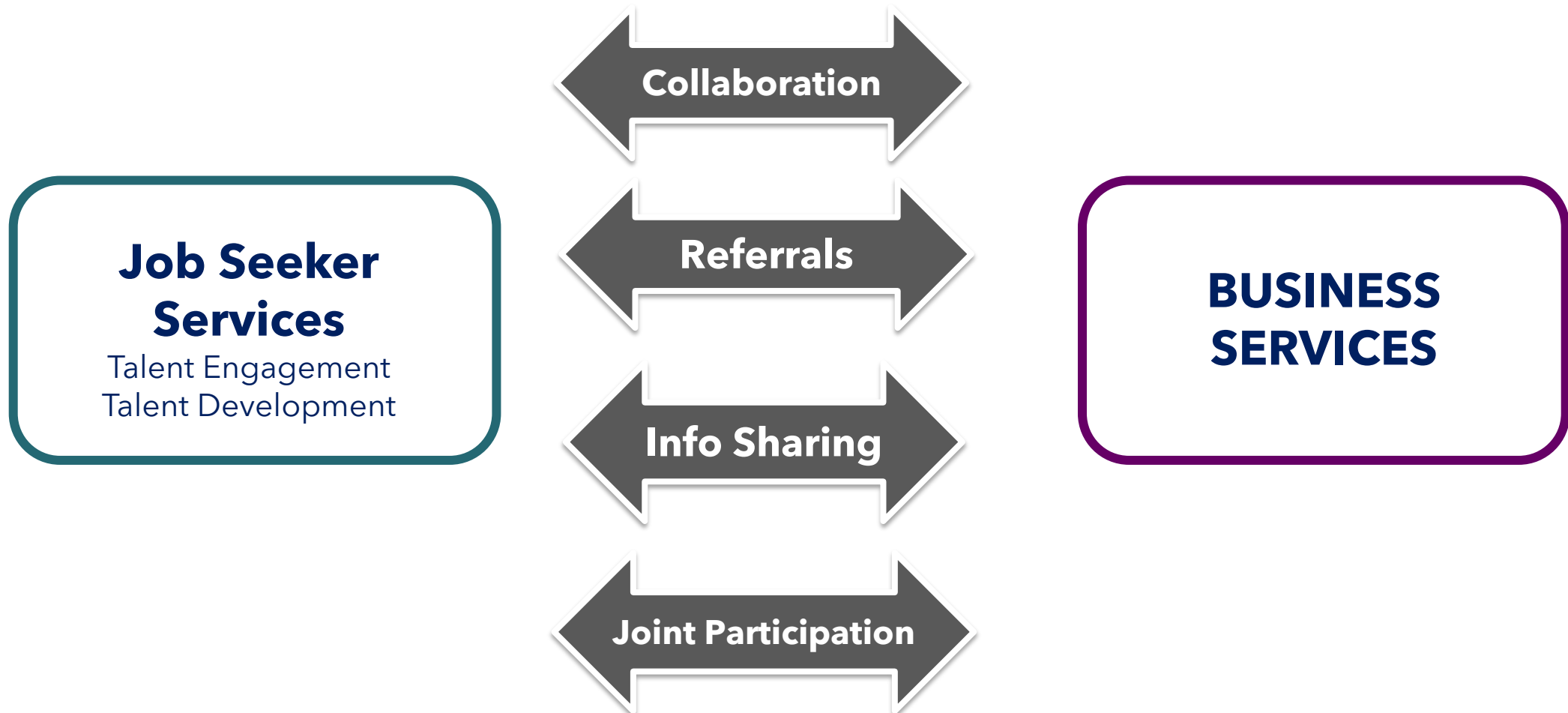
Males over the age of 18 must register with selective service

Authorized to Work in the US



Must be a citizen or non-citizen authorized to work in the US

Our Services



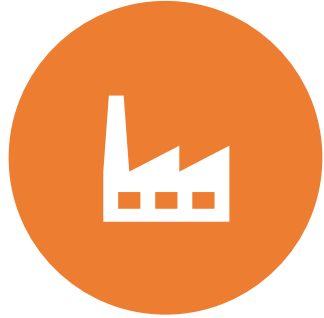
Services for Job Seekers

- Prepare job seekers before connecting them to employers
- Initial and comprehensive assessments
- NCWorks Online registration
- Training Scholarships
- Case management

Services for Employers

- Connect businesses with job seekers
- Provide information on labor market trends
- Exclusive hiring events
- Career fairs
- Work-based learning
- Additional employer incentives and services

Targeted Industries



**ADVANCED
MANUFACTURING**



HEALTHCARE

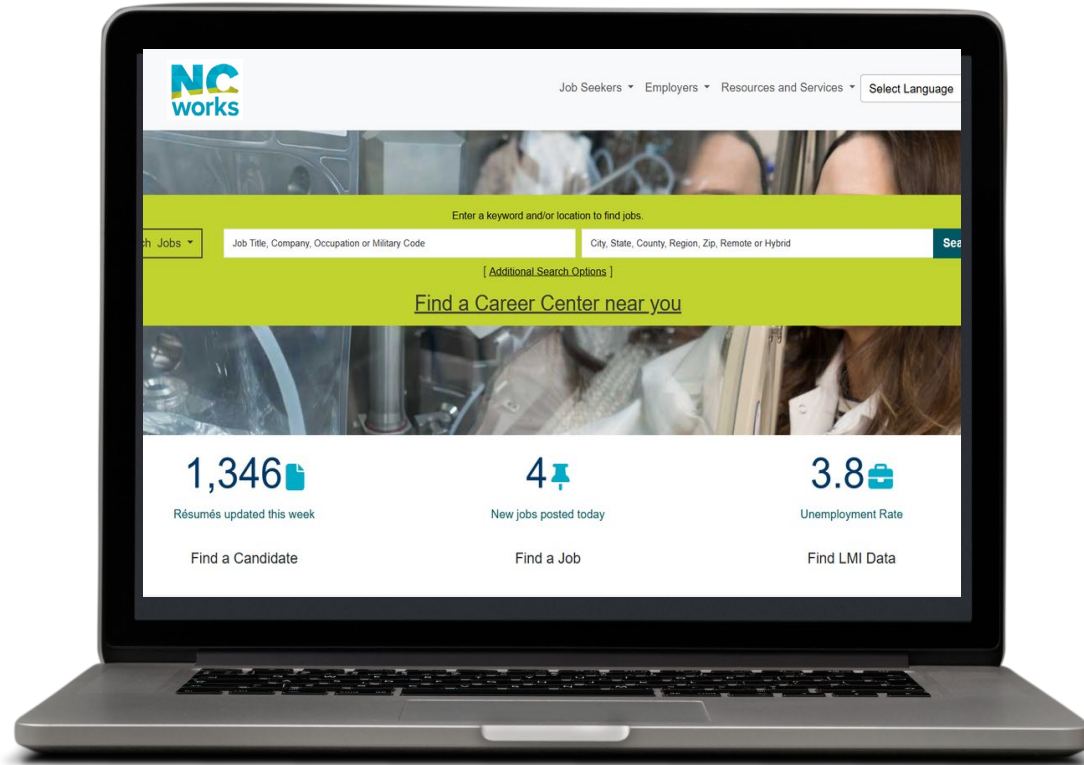


**INFORMATION
TECHNOLOGY**



SKILLED TRADES

NCWorks Online



Connects employers to job seekers.

Features:

- Streamlined job posting
- Intuitive skill matching
- Automatic searching
- No Charge!

Access NCWorks



Connects job seekers to job seekers to virtual resources.

Advantages:

- Less time required in the Center for jobseekers
- Remote services available from staff
- Self-Service Knowledge Base reduces reliance on call center for simple questions

Wake Local Re-Entry Council

Collaborative Housing Support:

- Partners with:
 - 8 transitional housing programs (3 include recovery-focused support)
 - 4 private landlords offering shared living environments
 - 2 private landlords with single-family units

Financial Assistance:

- Provides emergency hotel stays or rent support via Community Success Initiative

Ongoing Expansion:

- Continually adds partnerships with transitional housing providers and second-chance landlords

Supportive Services (with Telamon Corporation):

- Monthly workshops on financial literacy & tenant readiness (required for housing recipients)
- 1-on-1 financial coaching to build long-term stability and confidence



Questions?

Kenneth Gathers
kenneth.gathers@ncworks.gov

Adjourn



Next Meeting:

- **Date:** Monday, September 22 at 2:00pm
- **Location:** Raleigh Housing Authority – Community Room
 - 971 Harp Street, Raleigh, NC 27601 (Across from 900 Haynes Street entrance)
- **Tentative Agenda:**
 - Lead Agency Updates
 - Kickoff Wake CoC Governing Board Nominations Process
 - CES System Redesign (continued from July)

If you have not done so already, please sign-in!

CoC Coordination or for more info: Info@wakenc507.org